



VOLUNTEER APPLICATION!

Thank you for your interest in the **Camp BUCKO** volunteer program. Volunteers are an important part of our camp. Close volunteer/camper partnerships are established as volunteers participate with the campers in daily activities. Camp is scheduled for **Sunday August 12th to Saturday August 18th 2012** at the **Kinark Outdoor Centre**. An overnight orientation will be held at **KOC** on **Saturday August 11th 2012**. It is **mandatory** for all new volunteers to attend the orientation and commit for the entire came week.

The volunteer application process includes submission of the following:

- A completed volunteer application form
- Two letters of reference
- A recent photo
- A receipt from the Police Department confirming that you have applied for your Vulnerable Sector Police Check
- A current (2012) Vulnerable Sector Police Check (send it to us as soon as soon as you receive it)



We have enclosed a letter stating what is needed. If you reside in Toronto, you will be given a special form that Toronto Police require. Please apply for your Police Check as soon as possible, as they can take a long time to process.



Please return all components of your application together, as one package, by **April 1, 2012** to:

Camp BUCKO
265 Port Union Road
#15549
Toronto, Ontario
M1C 4Z7

Please note that travel expenses for volunteers to and from orientation and camp, when applicable, will be reimbursed (subject to a maximum) by **Camp BUCKO**. The cost for the Vulnerable Sector Screening will only be reimbursed for accepted applicants. Receipts required.

If you have any questions, please call us at **1-877-272-8256** or **647-343-2267**. You can also email Kevin at kevincampbucko@hotmail.ca or Janet at janetcampbucko@sympatico.ca. If you are chosen for an interview, you will be contacted to arrange a time and place.

Privacy Statement:

Camp BUCKO abides by the Personal Information Protection and Electronic Documents Act as outlined by the Ontario Privacy Commissioner PIPEDA.

*Thank you for your interest in volunteering with **Camp BUCKO**!
For more information about **Camp BUCKO**, please visit our website at:*

www.campbucko.ca

Camp BUCKO 2012 Volunteer Application Form

Name: _____ Date of Birth: _____

Address: _____

City: _____ Postal Code: _____

Telephone: (home) _____ (work) _____

(cell) _____ (email) _____

Occupation: _____ T-shirt size: _____

Emergency Contact: _____

Name

Phone Number

Vegetarian? _____

Other Dietary needs (special diet, allergies, etc.?) _____

How did you hear about **Camp BUCKO**? _____

Do you have previous camp experience as a camper or a counsellor? If so please explain:

Do you have experience working with children? If so please provide details:

Why do you want to be a volunteer at **Camp BUCKO**?

Have you ever known or worked with burn survivors? If so, please explain:

Are you a burn survivor? _____ If so, how do you think your experience as a burn survivor will impact on your role as a volunteer at **Camp BUCKO**?

What special skills do you think you have that would be of benefit when working with children who have burn injuries? _____

Do you have any skills and/or certificates such as CPR, First Aid, crafts, etc.?

Other than English, please list other languages that you speak: _____

Is there an age group of campers you would prefer to work with (not all requests can be met)?

No Preference _____ 7-9 _____ 10-12 _____ 13-15 _____ 16-17 _____

Is there any other information about yourself that you wish to share with us? _____

PLEASE BE SURE TO COMPLETELY FILL OUT THIS APPLICATION FORM. PLEASE INCLUDE YOUR 2 LETTERS OF REFERENCE AND A RECENT PHOTO OF YOURSELF.

Thank you for your ongoing interest in becoming a volunteer at Camp BUCKO.



January 2012

To Whom This May Concern:

Re:

The above candidate has expressed an interest in becoming a volunteer with **Camp BUCKO** (Burn Camp for Kids in Ontario). **Camp BUCKO** is a registered charity that services children across Ontario. As per our volunteer policy, it is mandatory that all volunteers obtain a Vulnerable Sector Screening police check. If you have any questions or concerns, please do not hesitate to contact the undersigned.

Completed police checks can be given directly to the applicant, or mailed to the following address:

Camp BUCKO
265 Port Union Road #15549
Toronto, Ontario
M1C 4Z7

Thanking you in advance for supporting this request.

Sincerely,

Kevin Ashfield & Janet Jones
416-605-3889 905-665-9251



Camp BUCKO 2012 Volunteer Reference Letter

You have been asked to provide a reference for a volunteer applicant for **Camp BUCKO** (Burn Camp for Kids in Ontario). Volunteers play a key role in providing a positive and enjoyable camp experience for children who have had burn injuries. We appreciate you taking the time to complete the following form as openly and honestly as possible. We have included a description about **Camp BUCKO** for your information.

Camp BUCKO is a fun, safe, and caring camp program free to kids in Ontario between the ages of 7-17 with burn injuries. **Camp BUCKO** is a fun-filled, one-week residential setting where campers participate in social, recreational, and therapeutic activities. We would like to know what you think this applicant has to offer **Camp BUCKO**.

Name of volunteer applicant: _____

Name of person providing the reference: _____

Address & Phone number of person providing the reference: _____

How long have you known the applicant? _____

In what capacity have you known the applicant? _____

Please provide your impression of the applicant and how you think they would benefit our program:

Applicant: _____

Reference: _____

1. How well is the applicant able to direct and lead others along definite lines of action?
 - Poor leader, incapable of directing others
 - Usually follows the lead of others
 - Normally successful in directing and leading others
 - Very successful in leading others

2. How well does the individual work with others?
 - Cooperates grudgingly; makes trouble
 - Gives limited cooperation; neglects common good for own interests
 - Cooperates with others toward accomplishment of common cause
 - Cooperates willingly and actively to make things go smoothly, regardless of self-benefit

3. How does this person react to suggestions or constructive criticism from others?
 - Takes criticism as a personal insult
 - Resents suggestions
 - Listens to suggestions, but may act without considering them
 - Follows suggestions willingly

4. How responsible is the applicant? Able to competently get things done on own?
 - Irresponsible even with supervision
 - With constant supervision will do satisfactory work
 - Usually needs detailed instructions and regular checks of work
 - Carries out routine activities on own responsibility

5. How well does this person apply energy and persistence in following a job through?
 - Needs much prodding to complete work
 - Rather indifferent, does not usually finish job
 - Completes assigned tasks on own accord
 - Industrious, energetic, dependable

6. How well does applicant control emotions?
 - Easily depressed or irritated
 - Tends to be over-emotional
 - Unresponsive and apathetic
 - Well-balanced

7. How does this person react when things don't go as planned?
 - Becomes irritated; angers easily
 - Tends to treat adverse situations as though they are someone else's fault
 - Pretends that nothing is wrong ("If I ignore it it will go away.")
 - Reacts with a positive attitude, makes the best of the situation

Applicant: _____

Reference: _____

Would you leave your children under this person's supervision?

Have you seen the applicant in a leadership role with children?

How does a stressful situation affect this person's decision-making ability?

Is the applicant's level of maturity reflective of their age? Yes or No and please explain.



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Volunteering at Camp BUCKO

Volunteering at **Camp BUCKO** is a dynamic opportunity to challenge yourself while supporting the growth of young burn survivors. We are appreciative of **Camp BUCKO** volunteers as we know that they have given up their own time to contribute to the camp experience of others. It is important for you to understand the **Camp BUCKO** philosophy and appreciate the environment that we are striving to create.

Since 1995, **Camp BUCKO** has provided a camp week for children who have various kinds of burn injuries. We are a registered charity with a strong volunteer base and we accept a diverse group of volunteers based on the number of children attending camp each year.

Camp BUCKO is a unique experience that blends fun, social and recreational activities with opportunities for campers to talk about their burn experience.

Camp BUCKO Mission Statement

Camp BUCKO is a fun, safe, and caring camp program free to kids ages 7 to 17 with burn injuries. Our residential setting encourages campers to participate in a variety of social, recreational and therapeutic activities that promote self-esteem, the development of leadership skills and personal growth. At **Camp BUCKO**, kids have a place where they can be themselves without feeling different or alone.

Camp Aims and Goals

- to have a fun filled outdoor adventure
- to create a sense of community by providing a place where campers can learn about themselves and others with similar experiences
- to introduce campers to dynamic role models by including adult burn survivors as **Camp BUCKO** volunteers
- to promote each child's unique abilities and strengths as steps in enhancing self-acceptance
- to promote opportunities for campers to learn about working in groups as well as in one-on-one interactions among peers of the same and opposite sex.

Expectations of Volunteers

Volunteers are the key to a successful **Camp BUCKO** program.

- Application Process – anyone interested in volunteering at **Camp BUCKO** will be required to complete an application form, provide **Camp BUCKO** with 2 references (new applicants only) and obtain a Vulnerable Sector Screening Police Check.
- Selection Process – Selected candidates will be interviewed by phone or in person by a member of **Camp BUCKO**. The Volunteer Co-ordinator(s) will then select camp volunteers based on the merits of the application form, references and Vulnerable Sector Screening Police Check. Volunteers will be asked to sign a contract with **Camp BUCKO**.
- Training – Volunteers are required to attend an orientation program at the Kinark Outdoor Centre prior to the **Camp BUCKO** week. Training dates and details will be arranged by **Camp BUCKO**.
- At Camp – Volunteers will have a clearly defined role at camp and will be expected to commit to that role for the entire camp week. Volunteers can expect to bunk in with their assigned cabin group and lead and participate in all others activities with their cabin group. The Volunteer Coordinator is available at camp to discuss any issues that may come up such as discipline, concerns about a camper or personal concerns. Debriefing sessions may be held each evening to review the day and to openly discuss the experience of working with children with burn injuries.
- Volunteers are also expected to respect and follow the rules of **Camp BUCKO** and the Kinark Outdoor Centre.
- Evaluations – Volunteers are asked to complete a Volunteer Evaluation form following the camp week. We are open to any feedback about the camp experience.

BUCKO Volunteer Cabin Leaders Role Description

Cabin Leaders play a key role in supporting the camper's experience at **Camp BUCKO**. Cabin Leaders have a distinct role in providing one to one camper support if required and being sensitive to the unique needs that some burn survivors may have. Cabin Leaders are assigned to a cabin group to provide the following:

- Leading the cabin in their daily activities
- Helping their cabin to develop cabin "rules" and consequences
- Supporting campers who may require physical or emotional support to participate in activities
- Providing one to one support or supervision to an identified camper
- Providing support to campers who appear to be struggling at camp
- Addressing behavioural issues or inappropriate behaviour of a camper with the Volunteer Coordinator including, implementing consequences developed by cabin and/or implementing **Camp BUCKO** discipline strategies.
- Providing feedback to the Volunteer Coordinator regarding concerns about campers
- Supporting any special needs or interventions required by a camper (i.e., minor dressing changes, medication reminders)